

Minutes of the Meeting of the London Legacy Development Corporation Chair's Committee

Date: Tuesday 19 November 2019
Time: 12.00 pm
Venue: LLDC, Level 10, Marketing Suite, Level 10, 1 Stratford Place, Montifchet Road, London E20 1EJ.

Present: Sir Peter Hendy CBE (Chair)
Sonita Alleyne OBE
Simon Blanchflower CBE
Nicky Dunn OBE
Keith Edelman

In Attendance: Lyn Garner, Chief Executive Officer
Sarah Perry, Head of Human Resources
Rachel Massey, Board Secretariat
Sue Riley, GLA Secretariat

1 Apologies for absence

- 1.1 An apology for absence was received from Philip Lewis.
- 1.2 The Chair welcomed the new Director of Human Resources to her first meeting and Sukhvinder Kaur-Stubbs, Board Champion for Diversity and Inclusion.

2 Declarations of interest

- 2.1 The Chair noted that Members had declared registrable interests in line with the relevant Standing Orders and asked Members to confirm if they had any interests or additional interests to be declared related to matters listed on the agenda other than those already made and included in the register.

There were no additional declarations of interest.

3 Minutes of the previous meeting held on 23 July 2019

- 3.1 It was agreed that the minutes of the meeting of the Committee held on 23 July 2019 be signed by the Chair as a correct record.

4 Matters Arising and Action List

4.1 The Committee noted the Actions List.

5 People Strategy Update

5.1 The Senior Human Resources Manager presented the report providing an update on the People Strategy and work to be taken forward to 2019/20.

5.2 The recent introduction of the market supplement within the Development Directorate had been successful in filling all the vacancies, except for one. A number of females had been appointed to the senior roles but recruitment of BAME candidates was still challenging.

5.3 LLDC officers were working in close collaboration with colleagues from the GLA family in developing a joint career development programme in this area. Chief Officers had also created a network group comprising of LLDC, OPDC and GLA in Housing and Land to further develop a professional community.

5.4 The Chair welcomed the collaborative approach and stressed the importance of ensuring a co-ordinated strategy which did not transfer recruitment and retention issues from one organisation to another.

5.5 The Committee noted the report and progress made.

6 Inclusion and Diversity Strategy Review and Update

6.1 The Chief Executive presented the update on the Diversity and Inclusion Strategy.

6.2 The Committee noted the report.

7 Chief Executive Performance Against Objectives

7.1 The Board Secretary introduced the report setting out the Chief Executive's performance against objectives for 2019/20.

7.2 The Committee noted the update.

8 Any other business the Chair considers urgent

8.1 There was no urgent business.

9 Date of Next Meeting

9.1 The Committee noted that the next meeting was due to be held on 5 March 2020 at 10.00am.

10 Exclusion of the Press and Public

10.1 It was agreed that the public and press be excluded from the meeting, in

accordance with Part 1, paragraphs 1&3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the exempt papers. Each of these papers contained information relating to the financial or business affairs of a person or authority.

- 11 Minutes of the previous meeting held on 23 July 2019 containing exempt information**
- 11.1 It was agreed that the minutes of the meeting of the Chair's Committee held on 23 July 2019 containing exempt information be signed by the Chair as a correct record.**
- 12 Matters Arising and Actions List - exempt information relating to the item on Part 1**
- 12.1 The Committee noted the Actions List containing exempt information.**
- 13 Inclusion and Diversity Strategy Review and Update - exempt information relating to the item on Part 1**
- 13.1 The Director of Human Resources presented the update containing exempt information on the Inclusion and Diversity Strategy.**
- 13.2 The Committee agreed the revised the Inclusion and Diversity Strategy.**
- 14 Chief Executive Performance Against 2019/20 Objectives - exempt information relating to the item on Part 1**
- 14. The Director of Human Resources presented the exempt appendix setting out the Chief Executive's performance against objectives.**
- 14.2 The Committee is asked to note the Appendix.**
- 15. Close of Meeting**
- 15.1 The meeting closed at 1.30pm**

Chair

Date

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