

Minutes of the Meeting of the London Legacy Development Corporation Chair's Committee

Date: Tuesday 17 November 2020

Time: 11.30 am

Venue: Microsoft Teams

Present: Sir Peter Hendy CBE (Chair)
Pam Alexander OBE
Simon Blanchflower CBE
Nicky Dunn OBE

In Attendance:

1 Apologies for Absence

- 1.1 An apology for absence was received on behalf of Keith Edelman.
- 1.2 The Chair welcomed everyone to the meeting and explained that the meeting was being held via remote access in accordance with the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authorities and Police and Crime Panel Meetings) (England and Wales) Regulations 2020.

2 Declarations of Interest

- 2.1 The Chair noted that Members had declared registrable interests in line with the relevant Standing Orders and asked Members to confirm if they had any interests or additional interests to be declared related to matters listed on the agenda other than those already made and included in the register.

There were no additional declarations of interest.

3 Minutes of the Previous Meeting Held on 21 July 2020

- 3.1 It was agreed that the minutes of the meeting of the Chair's Committee Advisory Panel held on 21 July 2020 be signed by the Chair as a correct record.

4 Matters arising and Action List

4.1 The Committee noted the Actions List.

5 People Strategy Update

5.1 The Director of Human Resources provided an update on progress on the People Strategy and the impact of Covid-19.

5.2 Improved ways of working, based on the key principles set out in the report, would form the basis of how an LLDC office would be set up, in the Covid-19 recovery phase, with emphasis on collaborative working. The current building lease expired in 2022 and officers were also drawing on best practice across the GLA.

5.3 The Committee noted the report.

6 Inclusion and Diversity Strategy

6.1 The Director of Human Resources provided an update on the Inclusion and Diversity (I&D) Strategy and gave a presentation which outlined the I&D statement and four strategic themes, recent achievements in delivery the strategy, KPIs, progress against the Mayor's Diversity Standard and next steps. There had been a good response rate to the recent I&D pulse survey and overall the results were positive, but there were some differences in the scores from Black, Asian and Minority Ethnic colleagues and some areas which scored lower than others which would be explored further.

6.2 The Committee discussed cultural literacy and the use of language. It was suggested that best practice on this area from other boards that members sit on could be shared with officers and the Board.

6.3 Officers were encouraged to utilise the experience and skills of Board Members, including those from the boroughs.

6.4 Disability, and other protected characteristics, were incorporated into all work streams and organisational action plans. This included both visible and invisible disabilities.

6.5 The Chair welcomed the report and the work achieved to date, which included tangible achievements and he thanked both the Chief Executive and the Director of Human Resources for their commitment and input. It was agreed that the highlights of the report would be presented by Sukhvinder Kaur-Stubbs as Board Champion for Inclusion and Diversity at the next Board meeting.

[Action: Sukhvinder Kaur-Stubbs]

6.6 The Committee noted the report.

7 Consultant/Interim/Temporary Worker Engagements Update

7.1 The Director of Human Resources provided an update on progress on the consultants and interim/temporary employees.

7.2 The Committee noted the report.

8 Chief Executive Performance Against Objectives

8.1 The Director of Human Resources provided an update on the Chief Executive's performance against objectives for 2020/21.

8.2 The Committee noted the update on performance.

9 Any other business the Chair considers urgent

9.1 There was no urgent business.

10 Date of Next Meeting - to be scheduled in 2021

10.1 The Committee noted that the next meeting was due to be confirmed.

11 Exclusion of the press and public

11.1 It was agreed that the public and press be excluded from the meeting, in accordance with Part 1, paragraphs 1&3 of Schedule 12A to the Local Government Act 1972 (as amended), in order to consider the exempt papers. Each of these papers contained information relating to the financial or business affairs of a person or authority.

12 Minutes of the Previous Meeting Held on 21 July 2020 containing exempt information

12.1 It was agreed that the minutes of the meeting of the Chair's Committee Advisory Panel held on 21 July 2020 containing exempt information be signed by the Chair as a correct record.

13 Matters Arising and Actions List containing Exempt Information

13.1 The Committee noted the Actions List containing exempt information.

14 People Strategy Update - Exempt information relating to item on Part 1

14.1 The Director of Human Resources provided an update on progress on the People Strategy containing exempt information.

14.2 The Committee noted the report.

15 Inclusion and Diversity Strategy Update - Exempt information relating to item on Part 1

15.1 The Director of Human Resources provided an update on progress on

the Inclusion and Diversity Strategy containing exempt information.

15.2 The Committee note the appendix.

16 Consultant/Interim/ Temporary Worker Engagements - Exempt information relating to item on Part 1

16.1 The Director of Human Resources introduced the appendix, containing exempt information on consultants/interim and temporary workers engagements.

16.2 The Committee noted the appendix.

17 Chief Executive Performance Against Objectives - Exempt information relating to item on Part 1

17.1 The Director of Human Resources introduced the appendix containing exempt information on the Chief Executive's performance against objectives.

17.2 The Committee noted the appendix.

18 Any Other Business Containing Exempt Information.

18.1 There was no urgent business containing exempt information.

Chair

Date

Contact Officer: Rachel Massey, LLDC, Level 10, 1 Stratford Place, Montfichet Road, London E20 1EJ, Tel: 020 3288 1829, Email: rachelmassey@londonlegacy.co.uk