



15 November 2019

**INFORMATION REQUEST REFERENCES 19-041, 42 and 45**

Dear 

Thank you for your three information requests, received on 8 August 2019 (19-041), 11 August 2019 (19-042) and 21 August (19-045). You asked the London Legacy Development Corporation (Legacy Corporation) to provide the following information under the Freedom of Information Act 2000 (FOIA):

*19-041: whilst traveling I came across some additional thoughts I would like a complete disclosure on, please:*

*Q1'. since you bought the company who operate the stadium with public funds, I would now like to know the salary and bonus packages for every employee since the day you acquired the company, after all it is now public funds that will prop it up.*

*Q2. Also, I would like a full disclosure on the contract value of the FM company at the stadium.*

*Q3. I would imagine you are also paying specialist contractors and consultants, so please disclose all costs incurred or implied, accrued or anticipated that have been in existence since you bought the operating company.*

*Q4. In terms of E20 now, please disclose all employees of E20 since 01.01.2015, and their complete remuneration packages, names, titles and positions. This should also include temporary employees, consultants and contract staff of any duration. You should also include any redundancy or leaving employment costs per individual.*

*Q5. In terms of LLDC, please disclose the titles, remuneration packages and %age of time worked since acquiring the stadium operating company in respect of their time spent working on or with the stadium operating company.*

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<sup>1</sup> Numbers have been added by the Legacy Corporation

Q6. In respect of LLDC, please declare any and all operating costs since the completion of the London Olympic Games, and a disclosure by financial year-of profit or loss.

Q7. In terms of all events held or hosted by LLDC, please declare your individual profit or loss on each, individually not cumulative, since 01.01.2013.

Q8. In terms of any and all consultants utilized by LLDC since, 01.01.2013, please disclose all financial details of money's paid to the individuals or companies, along with a brief explanation of why the services were paid for, with public money.

Q9. can you please also fully disclose any relationships either personal or professional between any and all of your employees and any and all of your hospitality received, or contracts given, offered or implied. This should be dated back to 01.01.2013.

I have a hospitality ticket for the first home game, so I'm sure I will have more questions following.

19-042: Following my visit today please now advise the following:

For the first game of last season, the last game of last season and the first game of this season, what are the numbers of and the money spent on the following:

Q10. Stewards in the stadium

Q11. Stewards outside the stadium

Q12. Stewards from the stadium to the station at Westfield and all other modes of transport

Q13. staff working on closing roads and all other costs

Q14. Stewards working in the hospitality areas

Q15. Contract and specialist and consultants

Q16. Hosting staff working in the hospitality areas

Q17. Waiting staff in the hospitality areas

Q18. Chefs and cooks in the hospitality areas

Q19. General duties staff in all hospitality areas

Q20. Cleaning staff in the hospitality areas

Q21. Any and all other staff who are given any work responsibility in the hospitality areas for any amount of time regardless of who they work for

Q22. The names of all companies providing all above staff and services

Q23. Please also provide a copy of their contracts.

Q24. A complete and transparent breakdown on how services from said companies were acquired using the public purse and money

Q25. Details of how you account for all staff working in the stadium on West Ham matches, hours worked and costs acquired

Q26. If there is a change in number of any amount of staff of any role across the three matches in question, please supply a reason why they have changed

Q27. For the three matches how many staff worked for the company LS185, their roles and titles

Q28. Details of any and all hospitality or gratuities taken or offered by LLDC, E20, The Mayors Office or the stadium operating company in respect of London Stadium and its staff since 01.01.2015

Q29. Details of who pays for the uniforms and work clothes for all staff in the stadium for the three matches.

Q30. Please also provide a job description for all staff working at the stadium for the three matches above.

Q31. Please also provide a job description for every current member of staff for LLDC.

19-045: Please, I have more information I would like to request.

Q32. How was Fr. Lynn Garner chosen for the roll she holds and what academic qualifications does she hold. What's personal or professional relationships did she have with anyone in LLDC OR the Mayors Office at the time of or before her appointment. Please send me a copy of her interview notes.

Q33. Please declare membership of any club, committee or other body of any employee of LLDC, E20 and the London Stadium operators in the past 3 years. This should include formal and informal organizations and inclusions by individual employee name. And include any and all current and past employees.

Q34. Please declare the use of every box at the London Stadium for every event in the last three years. This should include the name of every attendee and their relationship to every and any employee of LLDC, e20 and LS185.

Q35. Please tell me who Mark is who replied to my message.

Q36. Please tell me the nominal roll for every Safety Advisory Group meeting for London Stadium for the last three years.

Q37. Please tell me the roles and salaries of every current employee of the operating company and their benefits package. Please also provide the same details for the past three years.

Q38. I would also request details of anyone at the stadium operating company who has a current or past interest in any company who have or do provide services to the stadium. Please, also include any and all contractors and consultants.

Q39. Please declare the names, titles and qualifications of every consultant, contractor or employee of LS185, the stadium operating company, LLDC and E20 for the last three years, provide a copy of their work schedule and detailed information on how they were retained.

I can confirm that the Legacy Corporation holds information relevant to your requests, however, please be advised that FOIA Section 12 allows for the refusal of requests where gathering the information will exceed the "appropriate limit" as set out in the Fees Regulations.

Section 12 - Exemption where cost of compliance exceeds appropriate limit.

(1) Section 1(1) does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit.

The appropriate limit for the Legacy Corporation is £450, calculated as 18 hours at the rate of £25 per hour, however, only the time spent in;

- a. establishing if the information is held;
- b. locating the information;
- c. retrieving the information; and
- d. extracting the information;

can be taken into consideration when calculating the estimated costs of answering the request.

Further, under FOIA, in circumstances set out in the Fees Regulations, where multiple requests for the same or similar information have been received from the same source within a period of 60 days, the estimated costs involved in responding to each of the requests can be aggregated, including where responses to some of the requests have already been made. If the total estimated cost of dealing with the requests exceeds the appropriate limit then the public authority is not obliged to comply with them.

On 6 August 2019, you contacted the Legacy Corporation with an information request which contained 24 separate requests for information. Our response to this request (FOI 19-039) is attached in Annex A for reference.

When the time required to identify, locate and retrieve the information required to answer your 39 additional requests submitted under FOI 19-041, 19-042 and 19-045 is aggregated with the time already taken to respond to 19-039, the Legacy Corporation will far exceed the appropriate costs limit.

Since the 6 August 2019, you have submitted 63 individual requests for information under FOIA in these four separate requests for information. In the light of the estimated costs of compliance, the Legacy Corporation considers that section 12 FOIA applies and consequently, the Legacy Corporation are not obliged to respond to your requests, and we will not be processing them further.

However, in the interests of providing advice and assistance as required by Section 16 FOIA, we have responded below to some aspects of the requests, where we know the information is already in the public domain, or where a quick answer is possible without reference to recorded information.

Q1. since you bought the company who operate the stadium with public funds, I would now like to know the salary and bonus packages for every employee since the day you acquired the company, after all it is now public funds that will prop it up.

The Legacy Corporation are refusing this request under Section 12. Please note: Information relevant to this request will be included in the LS185 Annual Report and Accounts which are due to be published by the end of December 2019.

Q2. Also, I would like a full disclosure on the contract value of the FM company at the stadium.

The Legacy Corporation are refusing this request under Section 12.

Q3. I would imagine you are also paying specialist contractors and consultants, so please disclose all costs incurred or implied, accrued or anticipated that have been in existence since you bought the operating company.

The Legacy Corporation are refusing this request under Section 12.

Q4. In terms of E20 now, please disclose all employees of E20 since 01.01.2015, and their complete remuneration packages, names, titles and positions. This should also include temporary employees, consultants and contract staff of any duration. You should also include any redundancy or leaving employment costs per individual.

The Legacy Corporation are refusing this request under Section 12. Please note: Information relevant to this request has been published in the E20 Annual Report and Accounts which are published on the Legacy Corporation website:

<https://www.queenelizabetholympicpark.co.uk/our-story/the-legacy-corporation/e20-stadium-llp>

Q5. In terms of LLDC, please disclose the titles, remuneration packages and %'age of time worked since acquiring the stadium operating company in respect of their time spent working on or with the stadium operating company.

The Legacy Corporation are refusing this request under Section 12.

Q6. In respect of LLDC, please declare any and all operating costs since the completion of the London Olympic Games, and a disclosure by financial year-of profit or loss.

The Legacy Corporation are refusing this request under Section 12. Please note: Information relevant to this request is included in the Legacy Corporation Annual Report and Accounts which are published on the Legacy Corporation website:

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Q7. In terms of all events held or hosted by LLDC, please declare your individual profit or loss on each, individually not cumulative, since 01.01.2013.

The Legacy Corporation are refusing this request under Section 12.

Q8. In terms of any and all consultants utilized by LLDC since, 01.01.2013, please disclose all financial details of money's paid to the individuals or companies, along with a brief explanation of why the services were paid for, with public money.

The Legacy Corporation are refusing this request under Section 12. Please note: all Legacy Corporation expenditure over £250 is published on the Legacy Corporation website:

<https://www.queenelizabetholympicpark.co.uk/our-story/the-legacy-corporation/good-governance/accounts/monthly-expenditure>

Q9. can you please also fully disclose any relationships either personal or professional between any and all of your employees and any and all of your hospitality received, or contracts given, offered or implied. This should be dated back to 01.01.2013.

The Legacy Corporation are refusing this request under Section 12. Please note: The Gifts and Hospitality Register and the Register of Interests for all staff at Head of Service level and above are published on our website:

<https://www.queenelizabetholympicpark.co.uk/our-story/the-legacy-corporation/good-governance/transparency/gifts-and-hospitality>

<https://www.queenelizabetholympicpark.co.uk/our-story/the-legacy-corporation/good-governance/transparency/register-of-interests>

For the first game of last season, the last game of last season and the first game of this season, what are the numbers of and the money spent on the following:

Q10. Stewards in the stadium

The Legacy Corporation are refusing this request under Section 12. Please note: FOI 19-039 provided stewarding numbers for the last season.

Q11. Stewards outside the stadium

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Please note the Greater London Authority (GLA) publishes the Gifts and Hospitality register on their website: <https://www.london.gov.uk/about-us/governance-and-spending/good-governance/gifts-and-hospitality>

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The Legacy Corporation are refusing this request under Section 12.

Q35. Please tell me who Mark is who replied to my message.

The Mark who was in correspondence with you at the time of your requests was monitoring and responding to the Legacy Corporation FOI mailbox. Further information on this individual is being withheld under FOIA section 40 – personal information.

*Section 40(2) –personal information*

*(2) Any information to which a request for information relates is also exempt information if –  
(a) it constitutes personal data which does not fall within subsection (1), and  
(b) the first, second or third condition below is satisfied.*

It is the standard practice of the Legacy Corporation to withhold personal information for those members of staff under Head of Service level unless consent to release the information has been received.

The section 40 exemption is absolute and is not subject to the public interest test. In this instance, the relevant condition that applies is section 40(2) whereby the information is defined as personal data within s.3(2) of the Data Protection Act 2018.

Q36. Please tell me the nominal roll for every Safety Advisory Group meeting for London Stadium for the last three years.



The Legacy Corporation are refusing this request under Section 12. Please note: all of the minutes for the London Stadium Safety Advisory Group from 6 September 2017 to date are published on the London Borough of Newham's website:

<https://www.newham.gov.uk/Pages/Services/Sports-grounds-licence.aspx>

Q37. Please tell me the roles and salaries of every current employee of the operating company and their benefits package. Please also provide the same details for the past three years.

The Legacy Corporation are refusing this request under Section 12.

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The Legacy Corporation are refusing this request under Section 12.

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If you are unhappy with our response to your request and wish to make a complaint or request an internal review of our decision, you should write to:

Deputy Chief Executive  
London Legacy Development Corporation  
Level 10, 1 Stratford Place  
Montfichet Road  
London, E20 1EJ

Email: [FOI@londonlegacy.co.uk](mailto:FOI@londonlegacy.co.uk)

Please note: complaints and requests for internal review received more than two months after the initial response will not be handled.

If you are not content with the outcome of the internal review, you may appeal directly to the Information Commissioner at the address given below. You should do this within two months of our final decision. There is no charge for making an appeal.

Further information on the Freedom of Information Act 2000 is available from the Information Commissioner's Office:

Wycliffe House  
Water Lane  
Wilmslow  
SK9 5AF

Telephone 08456 30 60 60 or 01625 54 57 45

Website [www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

FOI / EIR Co-ordinator

London Legacy Development Corporation