

# MAYOR OF LONDON

**Gerry Murphy**  
Acting Chief Executive, LLDC  
By email

**Date:** Friday 22 December 2017

*Dear Gerry,*

## **GLA Group leadership meeting**

I am writing on behalf of the Mayor to invite you to a meeting of all GLA Group Commissioners and Chief Executives early in the New Year with him to discuss two important issues.

## **Diversity and Inclusion**

I know we all fully agree with the Mayor on the importance of ensuring that our organisations fully embrace London's diversity and include all Londoners, providing genuinely equal opportunities both in our workforces and for those we serve. A number of initiatives are underway to support this across the Group, including the implementation of the Diversity and Inclusion Action Standard, gender pay gap reporting and action planning, and now ethnicity pay gap reporting and action planning.

This meeting will be an opportunity for each organisation to share its key activities and challenges in this area, and identify if there is more we can do to help each other and show leadership in this area.

## **Group Collaboration**

The GLA Group works together in a number of ways, from shared services such as treasury management or legal services, to collaborative arrangements such as those in place for procurement. These initiatives play a valuable part in improving the service we offer Londoners, both directly and through reinvestment of the savings they deliver.

Given the continued financial pressure on the Group, and the importance of gaining best value from taxpayers' funds, we need to explore whether it is possible to go further. This could involve further procurement collaboration, additional shared services or simply sharing expertise between organisations to help us deliver services and transformation more efficiently and effectively. IT, estates and professional services have been

identified as particular areas of focus, however this list should not be regarded as exclusive.

Earlier this week, I convened a seminar of colleagues from the Group (plus London boroughs and London Ambulance Service) to discuss this topic and start to develop plans on how we can go further. When we meet, I'll be able to provide an update on this work and it would be good to take the opportunity to share any perspectives and opportunities that you see.

I'm aware that discussions on these topics do occur between GLA organisations and this is very welcome. Hopefully this meeting will enable us to build on these and support further action in these two vital areas.

The Mayor's Diary Secretary will be in touch with your office to agree a date for this meeting. Meanwhile, if you have any questions or thoughts please do let me know.

Finally, on behalf of the Mayor's Office, many thanks for all your help and support throughout the year. We hope you manage to have a relaxing break and send our best wishes for 2018.

Yours sincerely

A handwritten signature in black ink that reads "David." with a horizontal line underneath.

**David Bellamy**  
Chief of Staff