

Level 10 1 Stratford Place Montfichet Road London E20 1EJ

3 June 2016

## **INFORMATION REQUEST REFERENCE 16050**

Dear

Thank you for your information request, received on 23 May 2016. You asked the London Legacy Development Corporation (Legacy Corporation) to provide the following information under the Freedom of Information Act 2000 (FOIA):

"I am therefore requesting statistical information with regards to the breakdown of Black males/females of an Afro Caribbean capacity working for the LLDC within the middle managerial field and the overall workforce in general."

While the Legacy Corporation does collect statistical data on the ethnicity of our employees, we only use the information collected at the time of recruitment internally within HR to assess trends. For reporting purposes we use the Greater London Authority categories as detailed below. The ethnicity descriptors we use are:

- Asian or Asian British
- Black or Black British
- White
- Dual heritage
- Other ethnic group
- Not stated/provided.

The information collected is submitted to the Greater London Authority on an annual basis and included within their annual report. I have attached details of the overall organisation's ethnic breakdown as of the end of March 2016 in **Annex A**. At the time of this report the Legacy Corporation had no members of staff identifying themselves as Afro Caribbean.

The Legacy Corporation structure does not have a traditional middle managerial field, however we publish the salary for all members of staff who earn over £50,000 on our website: <a href="http://queenelizabetholympicpark.co.uk/our-story/the-legacy-corporation/good-governance/senior-staff-salaries">http://queenelizabetholympicpark.co.uk/our-story/the-legacy-corporation/good-governance/senior-staff-salaries</a>

If you are unhappy with our response to your request and wish to make a complaint or request a review of our decision, you should write to:

Executive Director of Finance and Corporate Services

London Legacy Development Corporation Level 10 1 Stratford Place Montfichet Road London E20 1EJ

Please note: complaints and requests for internal review received more than two months after the initial response will not be handled.

If you are not content with the outcome of the internal review, you may appeal directly to the Information Commissioner at the address given below. You should do this within two months of our final decision. There is no charge for making an appeal.

Further information on the Freedom of Information Act 2000 is available from the Information Commissioner's Office:

Wycliffe House Water Lane Wilmslow SK9 5AF

Telephone 08456 30 60 60 or 01625 54 57 45

Website www.ico.gov.uk

Yours sincerely

FOI / EIR Co-ordinator
London Legacy Development Corporation