Candidate N	Candidate Name	FCIPD	Team Context	Employment Law	Pay and grading	Strategic experience	Total
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	2	3	2	3	10
		4	3	3	3	3	16
		4	3	3	3	3	16
		4	3	3	3	3	16
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	4	2	12
		4	3	3	3	3	16
		5	4	4	4	3	20
		0	3	3	3	3	12
		0	2	3	3	3	11
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		0	3	3	3	3	12
		4	3	3	3	3	16
		4	3	3	3	3	16
		4	4	4	4	4	20
		5	5	4	5	5	24
		0	3	3	3	3	12
		5	4	4	3	4	20
		0	3	3	3	3	12
		0	3	3	3	3	12
		4	5	3	3	3	16
		4	4	4	4	4	20
		4	3	3	3	3	16
		5	4	4	4	4	21
		4	3	3	3	3	16
		4	3	3	3	3	16
		4	2	3	2	3	15

ASSESSMENT CRITERIA

0 Inadequate Performance.

1 Unacceptable Performance, clearly short of requirement.

2 Marginally Acceptable Performance, just below requirement.

3 Acceptable Performance, Just meets requirement on most key attributes.

4 Good Performance confidently meets requirements on most key attributes.

5 Outstanding Performance against all key attributes.

Candidate N	Candidate Name	FCIPD	Team Context	Employment Law	Pay and grading	Strategic experience	Total
███		5	3	3	3	3	17
		4	3	3	3	3	17
		4	3	3	3	3	17
		4	3	3	3	3	17
		4	3	5	4	4	22
		0	3	3	3	3	12
		0	3	3	3	3	12
		4	3	3	3	3	13
		3	3	3	3	3	12
		4	3	3	3	3	16
		0	3	3	3	3	12
		4	3	2	3	3	12
		4	3	2	3	3	16
		5	5	4	4	4	22
		5	4	4	4	3	21

Application queries

███							

Candidate N	Candidate Name	FCIPD	Team Context	Employment Law	Pay and grading	Strategic experience	Total
		3	3	3	3	3	15
		3	3	3	3	3	15
		3	3	?	3	3	15
		5	3	3	3	3	17
		3	3	2	3	3	15
		5	3	2	3	3	17
		5	3	3	3	3	17
		3	3	3	3	3	15
		3	3	3	3	3	15
		5	3	3	3	3	17
		5	3	3	3	3	17
		3	3	3	3	3	15
		3	3	4	3	2	16
		5	3	3	3	3	17
		5	3	3	3	3	17
70	ANDREW POWLES	5	3	3	4	4	19
		5	4	4	4	4	21
		3	3	3	3	3	15
		3	3	3	3	4	16
		3	3	3	3	3	15
		3	3	3	3	3	15
		3	3	3	3	3	15
		3	3	3	2	3	15
		3	3	2	2	2	15

ASSESSMENT CRITERIA

0 Inadequate Performance.
1 Unacceptable Performance, clearly short of requirement.
2 Marginally Acceptable Performance, just below requirement.
3 Acceptable Performance, Just meets requirement on most key attributes.
4 Good Performance confidently meets requirements on most key attributes.
5 Outstanding Performance against all key attributes.

Candidate N	Candidate Name	FCIPD	Team Context	Employment Law	Pay and grading	Strategic experience	Total
		3	3	3	3	3	15
		3	4	5	4	5	22
		3	3	3	3	3	15
		5	3	3	3	3	17
		5	3	3	3	3	17
		3	3	3	3	5	15
		3	3	3	3	3	15
		5	3	3	3	3	17
		3	3	3	3	3	15
		3	3	3	3	3	15
		5	3	3	3	3	17
		4	4	4	4	4	20
		5	3	3	3	3	17
		5	3	3	3	3	17
		5	3	3	3	3	17
		3	3	3	3	3	15
		3	3	3	3	3	15
		3	3	3	3	3	15
		5	3	3	3	3	17
		5	3	3	3	3	17
		3	3	3	3	3	15
		3	3	3	3	3	15
		5	3	3	3	3	17
		3	3	3	3	3	15
		3	3	3	3	3	15
Application queries							

ASSESSMENT CRITERIA

0 Inadequate Performance.
1 Unacceptable Performance, clearly short of requirement.
2 Marginally Acceptable Performance, just below requirement.
3 Acceptable Performance, Just meets requirement on most key attributes.
4 Good Performance confidently meets requirements on most key attributes.
5 Outstanding Performance against all key attributes.