

Subject: Delegation of appointment of chief executive
Agenda No: Public item 8
Report No: 5
Meeting date: 15/10/2012
Report to: Board
Report of: Jonathan Dutton, Executive Director of Finance and Corporate Services

FOR DECISION

This report will be considered in public

1. SUMMARY

- 1.1. This report asks the Board to delegate to the Chairman the appointment of a new chief executive for the Legacy Corporation, following interviews and the recommendation of preferred candidate/s by the Resources and Remuneration Committee.

2. RECOMMENDATIONS

- 2.1 The Board/ are invited to:
- 2.2 **NOTE** the timings for the next stages of the appointment process for a new chief executive; and
- 2.3 **DELEGATE** authority to the Chairman of the Legacy Corporation to make the final appointment of a chief executive in this instance.

3. TIMING

- 3.1. Agreement to this delegation is considered **URGENT** as it is in everyone's interests to make an appointment as quickly as possible, in order to provide certainty about leadership and to protect the Corporation's external reputation. If this decision is not delegated, the Board will either have to take the decision at its 5 December meeting, or will have to call a special meeting before then.

4. BACKGROUND

- 4.1. The post of chief executive of London Legacy Development Corporation was advertised at the beginning of September 2012. A long list has been drawn up, and initial interviews undertaken by external recruitment consultants. The Resources and Remuneration Committee will agree a short list on 12 October, and the Committee will undertake interviews on 23 October. The Committee then proposes to recommend suitable candidate/s to the Legacy Corporation's Chairman, who will meet and interview these final candidate/s on 29 October.
- 4.2. It is proposed that, on the basis of these interviews and the Committee's recommendation, the Chairman should have delegated authority to make the final appointment in this instance.

5. FINANCIAL IMPLICATIONS

- 5.1. There are no specific financial implications relating to this delegation.

6. LEGAL IMPLICATIONS

- 6.1. The Localism Act 2011, pursuant to section 198 and Schedule 21, specifies that a mayoral development corporation (MDC) may appoint staff, including a chief executive, and may pay remuneration to its members and staff. The Act requires that staff remuneration is determined by the MDC, with the Mayor's agreement.
- 6.2. Mayoral Decision MD991, signed by the Mayor of London on 27 March 2012, agreed "that the Mayor delegate to the Corporation the approval of changes to the terms and conditions on which Corporation staff and Board members are to be appointed, and their rates and eligibility criteria for remuneration, travelling and other allowances and pensions and gratuities, subject to prior consultation with the Mayor".
- 6.3. At its 29 June Board meeting, the Board established the Resources and Remuneration Committee. At its 17 July meeting, the Board asked the Committee to "undertake the long listing and short listing process and interviews with a view to recommending a candidate [for the role of chief executive] to the Board to appoint".
- 6.4. Schedule 21 of the Act allows an MDC to delegate any of its functions to any of its members, committees and staff.

7. PRIORITY THEMES

- 7.1. The priority themes of the Legacy Corporation are: promoting convergence and community participation; championing equalities and inclusion; ensuring high quality design; ensuring environmental sustainability. There are no specific priority theme implications of this proposed delegation.

8. LIST OF APPENDICES

- None

List of Background Papers

- Mayoral Decision Form 991, signed 27 March 2012
- LLDC Standing Orders as amended and adopted by LLDC Board September 2012
- 29 June 2012 LLDC Board meeting: Report 2 and minutes
- 17 July 2012 LLDC Board meeting: Report 8 and minutes

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