

## SCHEDULE 4

### COMMUNITY PLAN OBJECTIVES AND REQUIREMENTS

In this Schedule:

**Community Events** means the events of either the communities of the Host Boroughs or Local Institutions associated with, hosted by, or involving the facilities of, the Stadium that do not take place on an Event Day;

**FPTE** means full and part-time equivalent roles;

**Host Boroughs** means the London Borough of Barking & Dagenham, London Borough of Greenwich, London Borough of Hackney, London Borough of Newham, London Borough of Tower Hamlets and London Borough of Waltham Forest;

**Legacy Benefits** has the meaning set out in paragraph 2.2 of this Schedule;

**Local Institutions** means organisations located within or associated with the Host Boroughs including, but not limited to, schools, universities, sports teams, clubs and associations, and local government entities and their affiliates; and

**Newham Legacy Trust** means the body that is to be established to assist in delivering the legacy benefits from the Island.

#### 1. The Stadium Community Plan Objectives

- 1.1 Delivery of long-term benefits from each Event and from the Concessionaire's presence in the local communities.
- 1.2 Provision of opportunities for community engagement on the Island and in the Park and demonstrating a commitment to sport, culture, education, access to healthy living and employment opportunities.
- 1.3 Securing access to the Park, increasing employment and training opportunities and ensuring the engagement of the local communities as part of the overarching legacy for the Island. The Park provides a chance to reconnect communities from across the Host Boroughs, and an opportunity to ensure that local residents can benefit from the economic regeneration of the area.
- 1.4 The Stadium must contribute towards convergence in the Park: the principle that within 20 years, the communities of the Host Boroughs will have the same social and economic prospects as their neighbours across London.
- 1.5 In securing a legacy use for the Stadium, both local residents and those within London can become involved in sport and other large organised events within the Stadium. The Stadium and its facilities offer an opportunity, through its long-term use and programming, to provide a focal point within the Park for community-led events including schools, clubs and creative and social enterprises. It should, along with the other sporting facilities nearby, provide a stimulus to the implementation of sporting plans across the six boroughs, balancing community and elite use.

## 2. The Concessionaire Community Plan

2.1 Each Concessionaire must deliver a Community Plan to be approved by the Grantor. The purpose of the Community Plan is to ensure that the Legacy Benefits are met.

2.2 The Concessionaire must agree to the following **Legacy Benefits**, subject to the Overriding Priority Principle:

(a) Regeneration

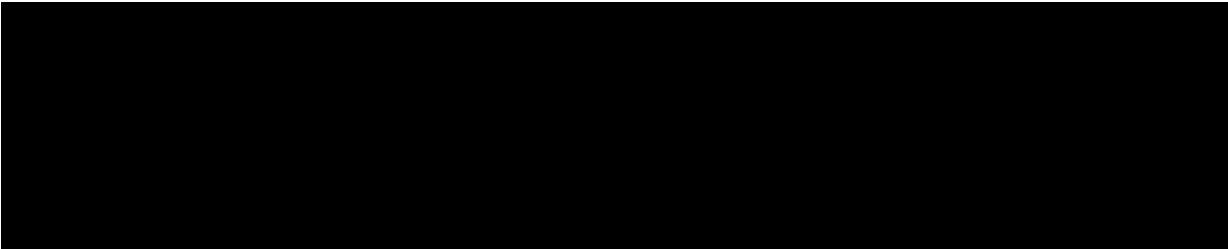
(i) Concessionaires will be required to address local employment targeting and adopt appropriate local employment targets in their Concession Agreements.

(ii) There will be a target of 75% of employees being sourced from within the London Borough of Newham, subject to the obligations of the Parties under English and EU law, in respect of jobs at the Stadium. In support of achieving this target the Grantor will work collaboratively with the London Borough of Newham employment programmes (currently "Workplace") to develop appropriate training to prepare residents for job opportunities, subject to English and EU law.

(b) Community

(i) The Grantor will provide a minimum of 10 community event days per annum to the Stadium for distribution to residents of the London Borough of Newham. The 10 community days will have equal status to all but the Event Days.

(ii) The Grantor will provide an operation that accommodates athletics programmes available for residents of the London Borough of Newham, including access to the community track for a minimum of 250 days per annum and access to the Stadium for 10 days per annum.



(iv) Access to events for residents of the London Borough of Newham, both as spectators and attending community events, including the provision to NLI for distribution to Newham residents of up to 100,000 event tickets to be provided by Stadium users. Such tickets must be for professional sport or music events taking place at the Stadium.

(c) Education

The LLP will deliver day-to-day educational use provided by a higher education organisation, schools programmes and the retention of a "Learning Zone" in the facility. The Members hereby agree to use reasonable endeavours to secure a higher education Concessionaire. There must be sufficient space for a suitable higher education presence in the Stadium after the needs of Concessionaire has been met.

2.3 The Community Plan is the Concessionaire's overarching policy towards the staging of Community Events and to ensure the Concessionaire's engagement with the Host Boroughs.

2.4 The Community Plan must detail:

- (a) how the Concessionaire's Community Plan will help achieve the overarching Stadium Community Plan;
- (b) the number of tickets to any Event hosted by the Concessionaire that will be made available to residents of the London Borough of Newham;
- (c) the number and type of any events to be held specifically for the communities of the Host Boroughs and permitting general public admittance during its Event Days;
- (d) the facilities within the Stadium that local residents will have access to both as part of, and independently from, the Concessionaire's proposed use;
- (e) the wider programme of events and programmes the Concessionaire will deliver that may not form a specific part of the Community Plan but to which both the local communities of the Host Boroughs and the communities of London will have access;
- (f) how the Concessionaire will encourage involvement in Community Events from the communities of the Host Boroughs and Local Institutions;
- (g) how the Concessionaire's Community Plan may integrate with the wider facilities and infrastructure of the Park and those of the Host Boroughs;
- (h) how the Concessionaire's proposed use of the Stadium will encourage and promote equality and social inclusion, including how the Concessionaire will liaise with Local Institutions to achieve these goals;
- (i) how the Concessionaire's proposed use of the Stadium will address local employment targeting and the approximate number of FPTE, training and apprenticeship opportunities that will be created; and
- (j) how the Concessionaire might approach working with the Newham Legacy Trust over the term of this Agreement.