



Level 10
1 Stratford Place
Montfichet Road
London
E20 1EJ

[REDACTED]
[REDACTED]
14 November 2012

Ref: FOI 12-027

Dear [REDACTED]

Thank you for your request for information, received on 17 October 2012. Please see below our responses to your questions.

[In respect of Procurement Managers (6) described in your reply dated 9/10/12 could you answer the following questions:]

(Q1) How many interviews (involving different candidates) were held to fill the 6 positions?

Answer: We held a total of 19 interviews to select those six procurement managers.

(Q2) Over what period of time were the interviews for these 6 positions held?

Answer: All interviews were held over a six-month period between January 2012 and the end of June 2012.

(Q3) If any of these interviews were held or appointments commenced after 23 August 2012?

Answer: Please see above answer to Q2 for the first part of your question. No appointments of the successful candidates commenced after 23.08.2012.

(Q4) How many people did the interview panel comprise and of that number how many were contractors as opposed to permanent staff?

Answer: The number of people on the interview panel would typically comprise of two to three permanent LLDC staff; it would also include an LLDC contractor when necessary/ appropriate in the circumstances.

(Q5) What benchmarking was undertaken to ensure market rates were being achieved as only two agencies were used under verbal instruction?

Answer: We need to explain that there were three (and not two) recruitment agencies engaged in the recruitment process of those professionals, namely (a) Odgers, (b) Badenoch & Clark and (c) Michael Page International.

As it is the norm in these circumstances, the employer relies on the advice of its specialist agents on a number of matters, including rates. The agents are regularly researching and reviewing the market to provide their clients (the employer) with the most up-to-date

benchmark rates for various professional profiles. Those benchmark rates typically reflect the skills-set, the level of seniority and experience of the professionals.

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We hope that our responses have provided you with the information you were looking for; if however you are unhappy with our response and wish to make a complaint or request a review of our decision, you should write to:

Executive Director of Finance and Corporate Services
London Legacy Development Corporation
Level 10
1 Stratford Place
Montfichet Road
London
E20 1EJ

Please note, complaints and requests for internal review received more than two months after the initial decision will not be handled.

If you are not content with the outcome of the internal review, you may appeal directly to the Information Commissioner at the address given below. You should do this within two months of our final decision. There is no charge for making an appeal.

Further information on the Freedom of Information Act 2000 is available from the Information Commissioner's Office:

Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone 08456 30 60 60 or 01625 54 57 45

Website www.ico.gov.uk

Yours sincerely

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